

# DOMINIQUE BERGIERS

DE&I CONSULTANT,  
SPEAKER AND EDUCATOR

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## What do Inclusive Leaders do differently?

They lead with self-awareness, courage, vulnerability, and a deep personal commitment to justice. But it's not just about introspection — "Ally is a verb". This means Inclusive Leaders take deliberate action. They hold themselves and others accountable for challenging the status-quo, dismantling inequalities and building equitable systems."

## How I help Organizations

With over 20 years of combined experience in Talent Management, DE&I, and Management Consulting, I bring a unique blend of strategic expertise, hands-on implementation skills, and lived experiences to the table.

I work with organizations to holistically assess their systems and practices, and design/deliver tangible solutions that don't just check a box.

My unique approach bridges bold systemic thinking with actionable strategies and a people-centered mindset that works through (and with) the complexities of human dynamics.

Together, we move beyond surface-level efforts to build more inclusive spaces and embed equity into systems, culture and everyday practices.



*Driving real change towards inclusion means having courageous conversations: the kind that uncovers hard truths, challenges deep-seated biases, and inspires real action.*

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## MY EXPERTISE

- DE&I Change Leadership & Facilitation
- Organizational Assessments & Workforce Analytics
- Social Governance, Equity and Inclusion Strategy & Framework Design
- Stakeholder Engagement and Alignment
- Skills Building & Learning Management
- Diversity Talent Management & Acceleration Programs

*Let's connect and create meaningful impact—for your people and your organization!*

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